



LFF GROUP

Sustainability Report 2024

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Message from the CEO

Climate change is a pressing issue that is already having disastrous impacts on the world and its people. Without urgent action, the situation will continue to deteriorate rapidly. We have a responsibility to protect our planet and ensure a liveable future for the next generations. At the LFF Group, we understand the necessity for effective measures now.

We are actively developing and embedding sustainability into every aspect of our operations. We recognise that for our business to continue to thrive, it must grow in a sustainable way, by significantly reducing greenhouse gas emissions and embracing more responsible practices.

I am happy to present the LFF Group's first Sustainability Report, which marks a long-term commitment to reducing our environmental impact and contributing positively to the wellbeing of our people and communities.

From transitioning to renewable energy sources to expanding the use of hybrid and electric vehicles in our fleet, we aim to actively reduce our carbon footprint. At the same time, we remain focused on our people, who are the foundation of our business. Their safety and wellbeing are essential to our continuous progress. Raising awareness of sustainability across our workforce is also a key priority. We believe that informed and engaged employees are crucial to driving meaningful change throughout the company.

This first report outlines the steps we have taken so far and sets the foundation for future action. Our goal is to report on our progress in the most transparent way possible. We know there is much more to do, but we are determined to contribute to this global effort. The LFF Group is committed to building a more sustainable and responsible future for our business, for society, and for the planet.

Mark Prior
CEO



Key Figures 2024¹

General

Current number
of Employees



147

Total Revenue



£112 Million

Environment

Electricity derived
from renewable
sources



48%

Total energy used



0.49 GWh

Waste recycled



81%²

Total emissions³



333.15 tCO₂

¹ UK sites only

² Excluding Valvenco

³ Scope 1 and 2



Executive Summary

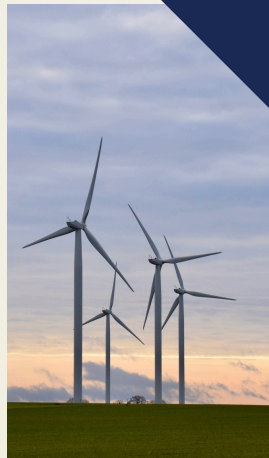
This report highlights the LFF Group's commitment to embedding sustainability at the core of our operations and transparently shares our progress in enhancing both environmental and social performance.

We continue to build a strong foundation for sustainability, with a particular focus on our environmental impact. A key priority has been the collection of accurate data to calculate our carbon footprint. We have successfully measured our UK sites' Scope 1 and Scope 2 emissions in alignment with the GHG Protocol and are now advancing toward the assessment of our Scope 3 emissions. These insights will form the basis for reviewing and setting further sustainability targets.

As part of our sustainability strategy, we have outlined several key objectives aimed at reducing our carbon footprint and promoting Diversity, Equity and Inclusion (DEI):

- Transitioning to renewable energy sources where feasible.
- Gradually shifting our vehicle fleet to hybrid and electric models.
- Addressing the underrepresentation of women within our company by actively creating an environment that attracts and supports women at all levels of the business.

The LFF Group remains committed to continuous improvement. We are dedicated to reducing our environmental impact, but also to have positive impacts on our employees and communities.



Introduction

Background

The LFF Group was established in 1983 to meet the piping requirements of the petrochemical industry. Since then, our commitment to providing the highest standards of quality, service and professionalism has ensured the Group’s development to its position as the UK’s foremost supplier of pipes, fittings, flanges and valves in all grades of material.

Today, we support a wide range of sectors, including oil and gas, petrochemical, power, and water industries. In addition to our numerous UK facilities, the LFF Group has expanded internationally and currently has supply bases/offices in Australia, New Zealand, Kazakhstan, Singapore, Qatar, Dubai and the Netherlands.

Report Scope

All policies outlined in this report apply across the entire group. However, as we are in the early stages of our sustainability data collection and performance measurement, the data presented in the ‘Environment’ and ‘People’ sections currently covers only the group’s seven UK sites.



Sites included in environmental and people data

Site Name*	Postcode	Referred as
LFF Glamal Ltd	TS22 5TB	Wynyard
LFF Glamal North West	WA7 1SN	Runcorn
LFF Glamal South West	CF83 8DW	Caerphilly
LFF Glamal Humberside	DN31 2UT	Humberside
LFF Limited/LFF Glamal Ltd	SS15 6TE	Basildon
LFF Scotland Ltd	AB32 6JL	Scotland
Valvenco Ltd	BS31 1HA	Valvenco

*Spromak Ltd. not included in this report as only recently acquired (May 2025).

Values and Contribution to UN's SDGs

Business Ethic

All LFF Group Companies apply the highest standards of business ethics and adhere to the Group's Anti-Bribery and Corruption Policy, Modern Slavery Policy, Corporate Social Responsibility Policy, and Ethical and Sustainable Procurement Policy.

We are committed to conducting business in an honest, transparent, and ethical way, and we fully comply with all applicable laws and regulations in the countries where we operate.

Environment

Environmental responsibility is also a key priority. Through its Environmental Policy the LFF Group is committed to minimising the environmental impact of its activities and to meeting or exceeding all relevant environmental legislation and other requirements to which we subscribe, including those of trade organisations and customers.

Our Environmental Management System (EMS) is certified to ISO 14001:2015 at all UK sites (excluding Humberside and Valvenco), and we actively implement our Environmental Policy across all sites and operations.

THE GLOBAL GOALS

We also recognise the importance of sustainable development and are dedicated to contributing to the United Nations Sustainable Development Goals (SDGs).

As a member of the UN Global Compact, we are committed to aligning our operations with its ten principles across Human Rights, Labor, Environment, and Anti-corruption. Each year, we publish our Communication on Progress. The latest submission can be found [here](#).



SDG	LFF Group's Commitment	Progress and Targets
<i>General</i>		
 8 DECENT WORK AND ECONOMIC GROWTH	Drive long term business growth.	The LFF Group has recently acquired Spromak and in doing so has diversified into manufacturing. We continue to look to drive business, particularly to play a key role in supplying upcoming green projects such as carbon capture and hydrogen infrastructure.
<i>Ethic, People and Human Rights</i>		
 3 GOOD HEALTH AND WELL-BEING	Increase awareness of mental health and wellbeing and ensure all staff are aware of where to get help. Foster a positive culture around mental health and wellbeing.	Mental Health and wellbeing briefing is provided and discussed during induction. Mental Health is included in the LFF Group Health and Safety Policy. Access to employee assistance program is discussed and advertised.
 5 GENDER EQUALITY	Ensure equal opportunities for every employee regardless of gender.	Our people policies prohibit any form of discrimination based on gender. To deepen our commitment, we will review our policies to ensure we attract and retain talent regardless of gender. We will also assess and address any gender pay gap to promote equality.

SDG	LFF Group's Commitment	Progress and Targets
<i>Ethic, People and Human Rights</i>		
	Ensure a safe and secure working environment for all employees.	No accidents were recorded at our sites in 2024, compared to 3 and 4 accidents in 2023 and 2022 respectively. H&S management system is in place to ensure a safe workplace and reduce potential risks.
	Ensure human rights are respected throughout our supply chain	We require our suppliers to demonstrate the following compliance and commitments: • No trade, supply, or processing of Conflict Minerals in the processing of our purchase orders. • Adherence to local Human Rights & Modern Slavery laws e.g. Modern Slavery Act 2015 (UK). • Adherence to local Anti-Corruption and Bribery laws e.g. Bribery Act 2010 (UK). • A Corporate Social Responsibility Policy. • An Ethical and Sustainable Procurement Policy.

SDG	LFF Group's Commitment	Progress and Targets
<i>Ethic, People and Human Rights</i>		
 16 PEACE, JUSTICE AND STRONG INSTITUTIONS	All LFF Group Companies apply the highest standards of business ethics and adhere to the Group's Anti-Bribery and Corruption Policy. A whistleblower procedure is in place to allow employees to report any concerns.	• Zero cases of corruption or bribery recorded. • Zero incidents were reported via the whistleblower procedure.
<i>Environment</i>		
 6 CLEAN WATER AND SANITATION	Ensure no hazardous substances are released in the environment to prevent water pollution.	We have no recorded environmental incidents in the past 10 years. We operate an EMS at six of our seven UK sites, with the majority certified to ISO 14001 standards.
 7 AFFORDABLE AND CLEAN ENERGY	Increase usage of renewable energy.	In 2024, 47% of electricity used at our UK sites was sourced from green renewable energy. By 2030, 100% of our supplied electricity in the UK should be sourced from renewables.

SDG	LFF Group's Commitment	Progress and Targets
<i>Environment</i>		
 12 RESPONSIBLE CONSUMPTION AND PRODUCTION	Minimising waste production wherever possible and implementing effective waste stream systems at every site to maximise recycling rates.	In 2024, 100% of our waste was diverted from landfill and 81% was recycled (excluding Valvenco).
 13 CLIMATE ACTION	Implement measures to reduce the business's carbon footprint.	As of now, we aim to reduce our total Scope 1 and 2 emissions by 15% by 2030. To set more ambitious goals, one of our objectives is to establish science-based targets in the coming years, ensuring our efforts align with global climate action.

Governance and Compliance

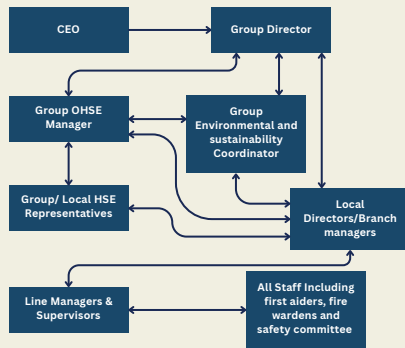
Organisation

The LFF Group's governance structure ensures effective management of our sustainability initiatives. The Group Director holds ultimate responsibility for the group's sustainability initiatives.

The Group Occupational Health, Safety, and Environment (OHSE) Manager oversees the implementation of OHSE policies across the company, maintains compliance with ISO 45001:2018 and ISO 14001:2015 standards, conducts regular audits, reviews relevant legislation, identifies training needs, and reports on OHSE performance annually.

The Group Environmental and Sustainability Coordinator develops and implements measures and objectives aimed at enhancing the Group's sustainability performance, monitors the Group's carbon footprint, updates sustainability objectives and targets, and also reviews relevant legislation, identifies training needs, and reports on environmental performance.

Local Directors and Branch Managers are responsible for implementing OHSE policies and staying informed of serious incidents, new hazards, or regulatory notices. They must report relevant OHSE matters to their Board of Directors during meetings.



Line Managers and Supervisors are responsible for enforcing OHSE policies, reporting significant incidents, hazards, or regulatory notices to the Group OHSE Representative.

All employees are expected to adhere to OHSE policies and procedures and report incidents or hazards to supervisors or to the OHSE Representative.

Compliance

The Group OHSE Representatives are responsible for maintaining registers of all compliance obligations, including those from trade associations and customers. Compliance evaluations are carried out on an ongoing basis through the use of SIMPLIFi Solutions, a specialised software platform for managing legal registers. This system is supplemented with updates from the British Safety Council and the Health & Safety Executive. A comprehensive compliance audit is conducted every three years in alignment with the LFF Group's certification cycle.

When new or updated compliance obligations are identified, the Group OHSE Representatives evaluate their potential impact on operations. Where necessary, appropriate changes are communicated to relevant personnel, operational practices are updated, and the compliance registers are revised accordingly.



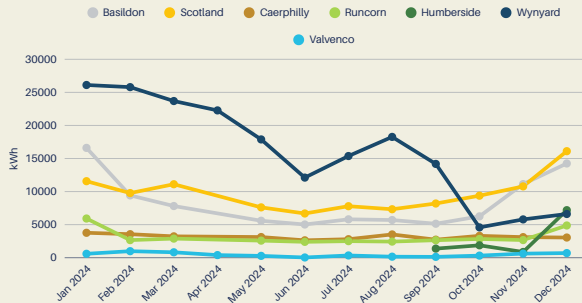
Environment

Electricity Consumption

In 2024 Wynyard was the highest electricity-consuming site, with a total consumption of 192,679 kWh. A significant decline in electricity consumption was observed in the latter half of 2024 at Wynyard. While some of this decrease can be attributed to the recent installation of energy-efficient LEDs in the Wynyard offices, the overall reduction appears to be disproportionately high to be explained by lighting improvements alone. This issue was reported to British Gas on 03/02/25. Following an investigation, they confirmed that no faults were found with the electricity meter.

Electricity consumption across the other sites remained relatively stable, with seasonal peaks during the winter months due to increased lighting and heating needs.

Electricity Consumption (2024)



Total - 0.48 GWh

Gas Consumption

The only sites that use gas are Wynyard, Caerphilly, and Runcorn. Each of these sites showed a slight increase in total annual consumption in 2024 compared to 2023.

Gas Consumption (kWh)

Year	Wynyard	Caerphilly	Runcorn
2023	6416	2534	1531
2024	7612	3206	2150

Vehicle Fuel Consumption

In 2024, the delivery fleet consisted of 14 vehicles, which included 9 Heavy Goods Vehicles (HGVs) and 5 vans, resulting in a total diesel consumption of 80,716 litres.

The HGVs are the primary consumers of fuel within the fleet. In addition to the delivery fleet, 20 company cars were in use: 2 fully electric, 17 hybrid, and 1 petrol-powered.



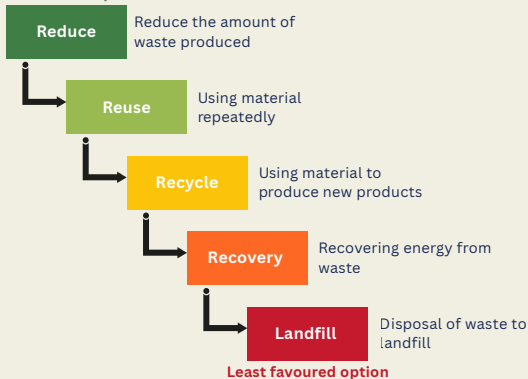
Waste Management

Effective waste management is a core component of LFF's sustainability strategy. We are committed to reducing our environmental impact by adhering to the waste hierarchy principle: prioritising waste prevention, followed by reuse, recycling, and responsible disposal.

To support this, all employees receive environmental awareness training, which includes guidance on waste minimisation practices through toolbox talks and briefings. Staff are encouraged to consider the following points when using any resources on site:

- Prevent unnecessary production of waste.
- Reuse materials where feasible, such as packaging and containers.
- Use materials in order of delivery, i.e. the oldest first, to minimise spoilage and waste.
- Use correct bins to ensure proper waste segregation and recycling.

Most favoured option



As of March 2025, the company has enhanced its waste management systems by introducing additional waste streams to improve recycling rates. Most of our sites are now equipped with clearly labelled bins or designated areas for the following waste types:

- General waste
- Dry mixed recycling
- Food waste
- Glass
- Hazardous waste
- Wood (where applicable)
- Waste Electrical and Electronic Equipment (WEEE)
- Scrap metal (where applicable)



Through our partnership with Veolia, 100% of waste from the serviced sites is diverted from landfill. Since January 2023, Veolia collected a total of 56.8 tonnes of waste from our sites, of which 67.23% was successfully recycled. According to Veolia's performance data, these recycling efforts have resulted in carbon savings equivalent to 13 tonnes of CO₂.

100%
Diverted from landfills

67.23%
Recycled

13 tonnes
of CO₂ saved

LFF ensures that all waste generated is collected and disposed by licensed waste contractors. Veolia is our primary partner, providing services to Wynyard, Basildon, Humberside, Runcorn, and Caerphilly. Scotland and Valenco operate under separate arrangements, with the Scotland site managed by Taylors Industrial Services and Valenco by the Bath and North East Somerset Council.

Taylors Industrial Services ensures that 100% of LFF Scotland's waste is diverted from landfill. Scrap metal waste from Wynyard and Runcorn is collected and recycled by Unimetals, while Veolia manages metal waste collection in Basildon. In Scotland, Taylors Industrial Services is also responsible for collecting metal waste.

In addition to compliance, the LFF Group is committed to reducing waste production through a range of initiatives including:

- The use of reusable wooden pallet packaging.
- The use of eco-friendly lightweight packaging materials 'Polylite' to reduce plastic waste.
- The use of 30% recycled shrink wrap for non-export items at certain sites.
- The use of computers that are made of recycled materials and easily repairable.
- Avoiding disposable cups/bottles and other tableware in our offices.

A substantial portion of our waste consists of packaging materials, which brings our operations under the scope of the Extended Producer Responsibility (EPR) for packaging regulations. To fulfil these obligations, we are registered with Ecosurety, an accredited EPR compliance scheme. Ecosurety ensures that we meet all regulatory requirements related to packaging waste reporting.

Waste produced from July to December 2024 (tonnes)

Waste type	Caerphilly	Humberside	Basildon	Wynyard	Runcorn	Scotland	Valvenco*
General	0.23	0.35	0.77	3.78	0.34	2.69	-
Recyclable	0.74	0.14	0.94	5.86	0.54	1.46	-
Wood	0	0	1.89	2.3	1.22	5.26	-
Metal	0	0	0	32.78	0	0	-
Hazardous	0	0	0	0.69	0.52	0.2	-
WEEE	0	0	0	0	0	0.66	-
Total	0.97	0.49	3.59	45.41	2.61	10.27	-

*Data not available



Carbon Footprint

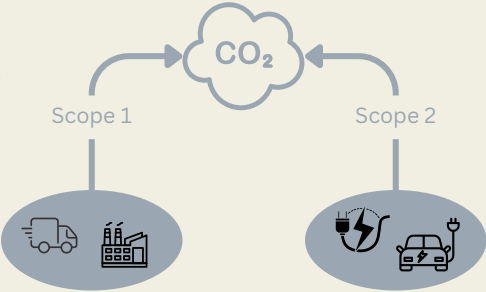
The table below summarizes the 2024 emissions generated by the LFF Group's UK sites. Total emissions are split into Scope 1 and Scope 2 and were calculated in accordance with the GHG protocol.

Scope 1 encompasses emissions from the company facilities, including those from the combustion of natural gas, propane, and fugitive emissions from air conditioning, as well as emissions from company vehicles, both passenger and delivery. Scope 2 includes emissions from purchased electricity and from company-owned electric vehicles (EVs).

In 2024 the total emissions produced by all UK sites was of 333.15 of CO₂e, with a Scope 1 and 2 of 280.30 and 52.85 tCO₂e respectively.

Total 2024 emissions

Total emissions 2024 (tCO2e)	333.15
Scope 1	280.30
Scope 2	52.85



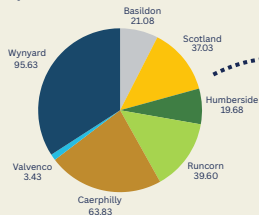
In 2024, Wynyard was the largest emitting site, with a scope 1 of about 96 tonnes of CO₂e, followed by Caerphilly, Runcorn and Scotland. The largest source of scope 1 emissions were delivery vehicles.

In terms of Scope 2 emissions, the largest emitter of CO₂e were Scotland and Basildon.

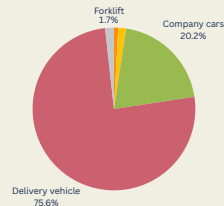
In contrast, the British Gas contract in Wynyard is a Zero Carbon agreement. According to our supplier, the electricity mix comprises 74% renewable energy and 26% nuclear power, with no fossil fuel content. As a result, our Scope 2 emissions are reported as zero.

Similarly, the electricity supplied by Crown Gas & Power in Caerphilly is entirely sourced from renewable energy, hence the Scope 2 emission of 0.

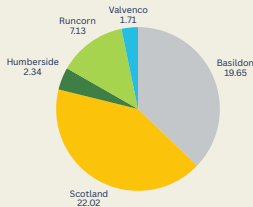
Scope 1 (tCO₂e)



Scope 1 sources



Scope 2 (tCO₂e)



Objectives

Delivery vehicles:

Given that delivery vehicles were the largest source of emissions in 2024, a key objective is to reduce emissions from our fleet. We aim to upgrade the fleet to more fuel-efficient, modern vehicles as leases come up for renewal. One option under consideration is the transition to hybrid/electric HGVs. While hybrid and fully electric HGVs are still emerging technologies, electric and hybrid vans are more widely available and may offer a more accessible starting point for the transition.

We also plan to review our route planning methods to ensure our routes and delivery plans are optimal.

Company cars:

The next largest source of emissions comes from company-owned personal vehicles. Hence, one long term objective would be to increase the use of fully electric company cars to reduce our carbon footprint.



Air conditioning:

Air conditioning equipment is installed in Basildon, Wynyard, Scotland, and Runcorn. We continue to ensure regular maintenance is carried out to prevent potential refrigerant leaks. We have scheduled maintenance at each site on a 4 monthly or 6 monthly basis.

Warehouse equipment:

Currently six of our forklifts are still using diesel or gas. We plan to review current leases and transition to electric forklifts where possible.

Electricity consumption:

To reduce Scope 2 emissions, we have an objective to transition all sites to electricity that is 100% sourced from renewable energy. As current electricity contracts expire, we will consider changing suppliers or upgrading to renewable energy options to ensure all sites are fully supplied with green electricity. As already mentioned, both Wynyard and Caerphilly are already supplied with green electricity, which significantly reduces our scope 2 emissions. Basildon transitioned to British Gas Natural Renewable Electricity contract in March 2025. Another objective is to replace old lighting systems with energy-efficient LED at each site. At the beginning of 2025, we allocated £2,000 to enhance lighting installations in Wynyard.

Scope 3 emissions:

We aim to establish a Scope 3 emissions baseline by collecting data across all relevant categories. This will enable accurate calculation of total Scope 3 emissions and help identify key emission hotspots, allowing us to prioritise targeted reduction strategies.

People

Overview

With a team of 147 employees across our various UK sites, we aim to create a workplace that is safe and inclusive. We are committed to providing our employees with opportunities for growth, ensuring their wellbeing, and promoting values of respect and ethical conduct.

147 
Employees

Working Environment & Conditions

Promoting healthy work-life balance:

The LFF Group is dedicated to fostering a healthy work-life balance:

- We provide flexible working hours where feasible, to assist employees in accommodating a work-life balance.
- Where roles allow, we offer remote and hybrid working arrangements. To support this, we provide necessary IT equipment such as monitors, keyboards, and headsets, along with other necessary items for home office setups.
- We recognise the importance of physical and mental wellness. To promote well-being, our facilities include: gyms, indoor sports, relaxation spaces with televisions, and PCs for personal use.



Health and safety

At the LFF Group, the health and safety of our employees is a priority. To ensure a safe working environment for everyone, we operate an Occupational Health and Safety Management System in accordance with ISO 45001:2018. We are committed to preventing injury and ill-health resulting from our business activities and to meeting or exceeding all relevant health and safety legislation.

All facilities, equipment and activities undergo a risk assessment review. Detailed Risk Assessments are completed, published, made available and easily accessible for all employees, subcontractors and relevant third parties. In addition to general overview training of the OHSE Management System, all employees receive training on Risk Assessments, Safe Systems of Work, and competencies applicable to their role. This system is in place to minimise the risk of workplace accidents. The table below summarises the number of accident that occurred over the past 5 years. No accidents were reported in 2024.

Number of work accidents since 2020

Accident type	2024	2023	2022	2021	2020
Reportable Incident	0	1	1	0	0
Accidents Requiring Hospital Follow up	0	2	2	2	0
Accident Requiring in-House First aid Only	0	0	1	0	1
Total Accident	0	3	4	2	1

We also recognise that mental health is just as important as physical health. To raise mental health awareness within the company, relevant briefings and training materials are provided and discussed during induction. Part of the employee benefit scheme is the Employee Assistance Programme. Employees have 24/7/365 access to the following:

- Online resources for employees to read when they need them.
- 24-hour helpline to talk through a problem that is bothering them.
- Telephone counselling with a British Association for Counselling and Psychotherapy (BACP) accredited therapist.



Diversity, Equity & Inclusion (DEI)

The LFF Group is committed to creating a diverse and inclusive workplace where all employees are treated with respect.

Workforce Composition:

- Gender Representation: Women currently represent 20–30% of our workforce. We acknowledge this underrepresentation and are committed to increasing gender diversity, especially in supervisory/director roles.
- Age Diversity: Employees range from 18 to 65+, with our largest age group being 55–64, followed by 35–44. We value the strengths each age group brings and promote intergenerational collaboration.

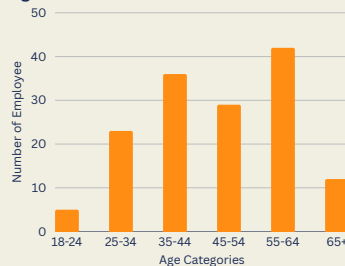
Anti-Discrimination, Harassment & Ethics:

We are committed to providing a safe, inclusive, and respectful environment for all employees. Our Policy Includes:

- Zero tolerance for discrimination, harassment or bullying.
- Clear processes for raising, investigating, and resolving complaints.
- Disciplinary actions, up to dismissal.

This policy is promoted across the company by providing training to all employees, supported by materials such as posters and videos.

Age Distribution across workforce



Human Rights & Modern Slavery

The sphere of influence of the LFF Group in the field of human rights beyond our staff and contractors is limited. We are, nevertheless, committed to ensuring that there is no modern slavery or human trafficking in our supply chains, nor any part of our business by conducting due diligence with our suppliers. The LFF Group Modern Slavery Policy reflects our commitment to act ethically and with integrity in all our business relationships, and to implement and enforce proportionate systems and controls which address the risks of modern slavery and human trafficking.

Societal and Community Engagement

In addition to charitable contributions, LFF sponsors local sports teams including a junior women's cycling team, Shibden Apex RT, and football team, Hartlepool United. In 2024, LFF (UK) contributed a total of £38,762 to community and charitable causes.

Objectives

We have identified the following key objectives to enhance our social sustainability efforts:

- Continuously improve our Health and Safety management system with the goal of keeping zero workplace accidents.
- Promote diversity and cultivate an inclusive workplace culture to improve DEI performance across all levels of the company. A particular focus will be placed on addressing the underrepresentation of women within the company. Initial actions will include employees education on the issue, reviewing job descriptions to ensure the use of inclusive language, and embedding inclusivity into recruitment and promotion practices.
- Establish clear processes to assess and improve human rights practices and DEI performance throughout our supply chain.

Sustainable Procurement

Supply Chain Responsibility

The LFF Group aims to minimise its supply chain's social and environmental impact by choosing suppliers that meet our standards. This commitment is reflected in the LFF Group's Ethical and Sustainable Procurement Policy.

This policy considers the environmental, social and economic consequences of materials used, manufacturing methods, logistics and disposal of goods and services, and aims to ensure that the way business is conducted throughout our supply chain conforms to our own standards and is legally compliant. We define clear expectations on how we do business with our suppliers and the standards we expect them to meet in return.

Management

The LFF Group has established a code of ethics by which we hold ourselves to, this Includes:

- Requiring all LFF Group employees, and any other parties doing business on behalf of the LFF Group to follow the LFF Group Code of Ethics and our Corporate Social Responsibility (CSR) Policy.
- Evaluating suppliers' ethical and sustainability credentials during the approval and appraisal process.
- Ensuring that key suppliers understand and comply with our Ethical and Sustainable Procurement Policy.
- Actively working with suppliers to eliminate modern slavery and human trafficking if any evidence of such practices is found.

What We Expect From Our Suppliers

The LFF Group expects all suppliers within its supply chain to comply with:

- The LFF Group Modern Slavery Policy, ensuring no involvement in slavery or human trafficking.
- The LFF Group Anti-Bribery and Corruption Policy, maintaining ethical and transparent business practices.
- All applicable local, national, and international laws, regulations, and directives.
- All contractual obligations set out in the Purchase Order and the LFF Group Conditions of Purchase.

Continuous Improvement

We recognise the importance of supplier engagement in reaching our sustainability targets. To support this, we are developing a supplier sustainability questionnaire to be distributed to our suppliers. This will help us assess their environmental, social and ethical performance and identify opportunities to improve the sustainability of our supply chain.

Conflict Minerals

Conflict Minerals refer to raw materials or minerals that come from a particular part of the world where conflict is occurring and affects the mining and trading of those materials. Products stocked or traded by the LFF Group do not contain conflict minerals, except where 'trace elements' may be present and have originated from scrap or recycled sources in the process of manufacturing by subcontractors. A term of our contracts with suppliers' states "Each party to this contract confirms that it has taken appropriate steps to ensure that there are no items containing 'Conflict Minerals' in its supply chains except for minimal 'trace elements'."

Trade Sanctions

The LFF Group understands that the UK and EU have imposed a range of sanctions on Russia in response to their actions in Ukraine. These sanctions include restrictions on the financing, acquisition, supply, transportation, import, and trade of iron and steel products. To comply with the UK and EU sanctions on Russia, we have taken a number of measures with our supply chain including confirmations and declarations, contractual obligations and material certification verification. Accordingly, we hereby confirm that, all items supplied by our company comply with UK and EU legislation and where applicable:

- Are not of direct or indirect Russian origin.
- Do not incorporate products of Russian origin.
- Have not been located in Russia.

Objectives

Looking ahead, we are committed to enhancing the sustainability of our supply chain and driving continuous improvement through the following initiatives:

- Assessing our suppliers on key sustainability issues.
- Requiring suppliers to have an EMS certified to ISO 14001:2015 or an equivalent standard.
- Requiring suppliers to submit sustainability reports or equivalent documentation.
- Requesting emissions calculations as part of our procurement process.



Conclusion

This report serves as a foundational baseline for setting measurable objectives and future targets. We recognise the importance of integrating sustainability into our core business practices and are committed to driving continuous improvement as we move toward a more responsible future.



ENVIRONMENT

Main objectives:

- Transitioning to renewable energy sources.
- Shifting our vehicle fleet to hybrid and electric models.



PEOPLE

Main objectives:

- Improve our H&S management system to maintain zero accidents.
- Promote DEI: addressing the underrepresentation of women.



SUSTAINABLE PROCUREMENT

Main objectives:

- Establish more requirements on suppliers (e.g. EMS certified to ISO 14001:2015, sustainability report).
- Assessing our suppliers on key sustainability issues.





LFF GROUP

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